

## **Parish of All Souls, Harlesden PCC Safeguarding Policy Statement**

Every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. This implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

- We accept and endorse the principles set out in 'Safeguarding in the Diocese of London'.
- We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and vulnerable adults.
- We recognise that safeguarding is the responsibility of the whole church community.
- We undertake to exercise proper care in the selection, appointment, training and support of those working in both paid and voluntary positions with children or vulnerable adults, including the use of Disclosure and Barring Service (DBS) disclosures and making appropriate referrals to the Disclosure and Barring Service.
- We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating with the police and social care services in any investigation.
- We will challenge any abuse of power by anyone in a position of trust.
- We will seek to offer pastoral care and support to anyone who has suffered abuse, developing with them appropriate pastoral support.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

The PCC of this Church agreed and adopted the above Policy at its meeting on 3<sup>rd</sup> September 2023. We have appointed: Jean Lewis our Church Safeguarding Officer (CSO), Ingrid Bruno-Snelling (Deputy CSO) our Children's and Vulnerable Adults Champion, Michelle Roberts our Parish DBS Evidence Checker. Copies of "Safeguarding in the Diocese of London" and any parish guidelines and procedures are held by them and by the Vicar, Fr Adam Dobrzynski.

We have appointed Ifeoma Umeh our First Aiders Team Leader.

The PCC shall review this policy annually.

The next review will take place at the first PCC meeting following the APCM to be held in 2024.

Signed:                      Vicar (Revd. Dr Adam Dobrzynski)

Churchwarden (Ron Bruno-Snelling)

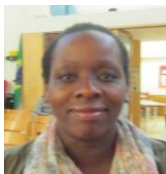
Churchwarden (Lewis Evans)



### **Safeguarding Officer**

**Jean Lewis** is the first person to speak to if you have any concerns around the welfare of a child or adult at risk.

Tel: 0208 9652162



### **Children & Vulnerable Adults' Champion**

**Ingrid Bruno-Snelling** is the advocate for children and vulnerable adults, making sure their views are heard and their needs are thought of.

Tel: 0208 4531983



### **Parish DBS Evidence Checker**

**Michelle Roberts** ensures that all people who work with children and vulnerable adults have DBS clearance.

**The following team members have completed safeguarding training:** Fr Adam Dobrzynski, Jean Lewis, Ingrid Bruno-Snelling, Michelle Roberts.  
**The following people are our First Aiders:** Ifeoma Umeh (**Team Leader**), Deborah St Louis, Ingrid Bruno Snelling, Jean Lewis.

### **Important telephone numbers:**

Diocesan Safeguarding Adviser: 020 7932 1224

CCPAS 24 hour helpline: 0303 003 1111

Family Lives: 0808 800 222 (Previously Parentline) / Childline: 0800 1111